DISCLOSURE FOR CONSUMER REPORTS

In connection with my application for employment (including contract or volunteer services) with <u>S. Freedman & Sons</u>, I understand consumer reports will be requested by you ("Company"). These reports may include, as allowed by law, the following types of information, as applicable: names and dates of previous employers, work experience, education, accidents, licensure, credit (as allowed by law – where required, you will be presented with additional disclosures), etc. I further understand that such reports may contain public record information such as, but not limited to: my driving record (which will include all or part of the following information: photograph, social security number, driver's license number, your name, your address and medical or disability information), workers' compensation claims, judgments, bankruptcy proceedings, evictions, criminal records, police reports, etc., from federal, state, and other agencies that maintain such records.

In addition, investigative consumer reports (gathered from personal interviews, as applicable, with former employers, past or current associates of mine, etc.) to gather information regarding my work performance, character, general reputation and personal characteristics.

If I am hired, I understand that my employer can use this disclosure and authorization to continue to obtain such consumer reports throughout my employment, contract period or volunteer service.

INFORMATION REGARDING YOUR RIGHTS

I understand that I have the right to make a request to the consumer reporting agency: Global Investigative Services, Inc. ("Agency"), 1700 Rockville Pike #230, Rockville, MD 20852, telephone number (800) 589-6595, upon proper identification, to obtain copies of any reports furnished to Company by the Agency and to request the nature and substance of **all information** in its files on me at the time of my request, including the sources of information. The Agency will also disclose the recipients of any such reports on me which the Agency has previously furnished within the two-year period for employment requests, and one year for other purposes preceding my request (California three years). I understand that I can dispute, at any time, any information that is inaccurate in any type of report with the Agency. I may view the Agency's privacy policy at their website: www.gispi.com.

Personal information in driving records mean information that identifies you, such as your photograph, social security number, driver's license number, your name, your address, your telephone number and medical or disability information relating to any license restrictions.

Highly restricted personal information includes your photograph or image, social security number, medical or disability information relating to any license restrictions. 18 U.S.C. §2725.

Acknowledged: _

Signature

Date

Printed Full Name

AUTHORIZATION

I hereby authorize procurement of consumer report(s) and investigative consumer report(s) by <u>S. Freedman & Sons</u> ("Company") and its consumer reporting agency Global Investigative Services, Inc. If hired (orcontracted), this authorization shall remain on file and shall serve as ongoing authorization for Company to procure such reports at any time during, as permitted bylaw, my employment, contract, or volunteer period. I authorize without reservation, any person, business or agency contacted by the consumer reporting agency to furnishthe above-mentioned information.

In connection with my application for employment, I direct the following regarding my current employer: (please check one). Yes, my current employer may be contacted _____ / No, my current employer cannot be contacted ______

I understand that I have rights under the Fair Credit Reporting Act, and I acknowledge receipt of the Summary of Rights______(initials).

I authorize Company and Agency to use email communication with me to provide me with notices and information regarding any report or use of such report. If I do not have an email address or do not wish to share it, then communication will be by U.S. Mail, which will result in slower communication.

If you have any questions concerning this background screening content, please contact: Global Investigative Services, Inc. at (800) 589-6595.

Printed Full Name:				
	First	Middle	Last	
Other Names Used:				
Social Security No.:	Date of Birth:			
Driver's License No.:	State of Issue:			
Current Address:				
Street		City	State	Zip
Prior addresses within the las	t seven (7) years:			
The above is true and correct	to the best of my knowl	edge:		